

	Environmental Management System	
	Environmental Policy	
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BioMar Ltd - ENVIRONMENTAL Policy

BioMar Grangemouth is a part of multinational company engaged in the research, development, production, and sale of quality fish feed. BioMar supplies feeds, which are not only cost-efficient but offer superior performance for customers whilst ensuring sustainability and care for the environment.

BioMar is committed to the continual enhancement of company environmental performance, the prevention of pollution from business activities and to maintain compliance with all applicable environmental legislation. The nature of BioMar's environmental impact would mainly be through emissions to air and/or land if not controlled and include the use of energy to facilitate production. Without control, the environmental impact of BioMar Ltd could be significant, due to the location of the plant, bordered on 2 sides by the River Forth and mudflats forming a Site of Special Scientific interest (SSSI). The commitment to prevent pollution shall include reduction of waste sent to landfill and reusing and/or recycling of waste products where practical to do so. To fulfil this commitment, and as part of the Company's continual development and improvement, an Integrated Management System which complies with ISO14001:2015 has been implemented.

Key Environmental objectives and targets are determined annually at the integrated management system review. Following agreement these objectives are communicated throughout the business.

It is the intention of BioMar Ltd. to ensure that:

- Operational activities are monitored to minimise the environmental impact and prevent pollution.
- Waste is managed by a duty of care to minimise environmental impact - Recycling and reclamation processes maximised to minimise waste
- The use of energy is monitored and controlled
- It raises the understanding and awareness of environmental matters by educating personnel.
- Environmental objectives and targets are established that shall reduce the impact of the organisation's significant environmental aspects and that these significant aspects shall be communicated to relevant internal parties.
- The responsibility of environmental matters is properly assigned, accepted and fulfilled at all levels of the organisation and that all practical steps are taken to safeguard the environment in the processes under its control.
- The content of this policy is readily available to all employees electronically on the local IT system, and to any other relevant interested party on request.

Signed:



Paddy Campbell

VP, Salmon Division