

	Quality Policies	
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BioMar Ltd Quality Policy

BioMar Grangemouth is a part of multinational company engaged in the research, development, production and sale of quality fish feed. BioMar supplies feeds, which are not only cost-efficient but offer superior performance for customers whilst ensuring sustainability.

BioMar is committed to achieve, maintain, and continually improve the quality of its products and services, whilst meeting the requirements of all interested parties, including full compliance with all relevant regulatory and industry requirements. To fulfil this aim, and as part of the Company's continual development and improvement, an Integrated Management System which complies with **ISO9001:2015** has been implemented. This ensures the compliance and continuous improvement of all certifications held by the business, including ASC requirements (Aquaculture Stewardship Council).

Key Quality objectives and targets are determined annually at the integrated management system review. These are set in line with significant quality and business objectives both from a BioMar Group level and BioMar Ltd level. Following agreement these objectives are communicated throughout the business.

It is the intention of BioMar Ltd. to ensure that:

- Processes and systems are defined, documented, fully deployed, and implemented and that all personnel are trained in the undertaking of these processes.
- Business risks and opportunities are identified, assessed, and acted on using the processes and systems in place.
- Responsibilities for Quality are properly assigned, accepted and fulfilled at all levels of the organisation, providing leadership required to achieve the objectives of the Quality Management System
- The competency of the workforce and infrastructure is continually monitored, measured, and improved to maintain compliance with the Quality policy.
- Beneficial and effective relationships are developed and maintained with suppliers and other interested parties to embrace changes required to improve product quality and service provision.
- The Quality management system is regularly monitored and reviewed for effectiveness.
- Continual improvement is achieved through the establishment and pursuance of quality objectives which contribute to addressing both strategic aims of the business and the control of risk.

This policy is maintained electronically on the local system but is also freely available to relevant parties and public inspection on request.

Signed:



Paddy Campbell,

VP, Salmon Division